



**GRACE  
CHRISTIAN  
ACADEMY**

**Grace Christian Academy**  
1200 E. Southern Ave. Tempe, Arizona 85282  
Office 480.966.5022 / Fax 480.968.4166  
Website: [www.GraceChristian.Academy](http://www.GraceChristian.Academy)  
Email: [gca@graceaz.com](mailto:gca@graceaz.com)  
**Kelvin Inouye, Administrator**

## TEACHER APPLICATION

We appreciate your interest for employment at Grace Christian Academy. Our mission is to partner with families in growing students who live Christ honoring lives and flourish academically. We believe that **Education in Christ is Preparation for Life.**

We look forward to receiving your application. The following checklist will assist you in your application process.

**1. Complete/Sign all attached forms.** All forms must be submitted before processing begins.

- Application
- Statement of Faith
- Confidential Personal Information
- Confidential Church Reference
- Confidential Supervisor Reference

**2. Attach the following additional items.**

- Current Resume
- Essay Questions
- Copies of pertinent certificates
- Copies of college transcripts (official copies will be required for personnel file at time of employment)
- Copy of Arizona Fingerprint Clearance Card

**3. Submit all information to the School Office**

**4. Interview Process**

Administration will review your completed file. If a position is open and qualifications are met, the office will contact you to schedule an interview.

- Interview time set \_\_\_\_\_
- Post Interview - You will be notified in writing of the decision regarding the status of your employment.

*"Train a child in the way he should go, and when he is old he will not turn from it." Proverbs 22:6*



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**TEACHER APPLICATION**

Application Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Date Available: \_\_\_\_/\_\_\_\_/\_\_\_\_

**PERSONAL INFORMATION**

**Full Name** \_\_\_\_\_ **Birthday:** Month \_\_\_\_\_ Day \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_

Phones: Daytime \_\_\_\_\_ Evening \_\_\_\_\_ Cell \_\_\_\_\_

Best time to call \_\_\_\_\_ I would also be available to Substitute:  Yes  No

How long have you lived at the above address? \_\_\_\_\_

Additional addresses where you have resided at any time during the past two years:

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ # years \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ # years \_\_\_\_\_

**Optional Information:** Marital Status \_\_\_\_\_ Spouse's Name \_\_\_\_\_

Children's Names and Ages \_\_\_\_\_

**TEACHING PREFERENCE**

(Circle all that apply) K 1 2 3 4 5 6-8  Full time  Part time

Subject Preference \_\_\_\_\_

How did you learn about the position for which you are applying? \_\_\_\_\_

\_\_\_\_\_

**CHURCH**

What church do you attend regularly? \_\_\_\_\_

Member:  Yes  No # of Years? \_\_\_\_\_ Denomination \_\_\_\_\_

**Church/Community Involvement:** List activities, leadership positions, volunteer work, etc. that you participate in on a regular basis.

Description \_\_\_\_\_ Dates \_\_\_\_\_

Description \_\_\_\_\_ Dates \_\_\_\_\_

Description \_\_\_\_\_ Dates \_\_\_\_\_



**CO-CURRICULAR ACTIVITIES**

List activities or sports that you are capable of and would be willing to direct, sponsor, advise, or coach (indicate grade or ability levels).

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**TEACHING CREDENTIALS**

Do you have an ACSI teaching certificate?  Yes  No What level? \_\_\_\_\_ Valid until \_\_\_\_\_

Do you have a state teaching certificate?  Yes  No State? \_\_\_\_\_ Valid until \_\_\_\_\_

What type of credential(s) do you hold? \_\_\_\_\_

**Endorsement(s)**

List semester hours in endorsement area(s)

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If you do not hold a certificate, what requirements do you lack?

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**EDUCATION**

College Major \_\_\_\_\_ Minor \_\_\_\_\_

School	Name & Location of School	Dates Attended	# of years	Date of Graduation	Degree / Diploma
Graduate School					
College					
High School					
Other					

**ESSAY QUESTIONS**

Please answer the following questions on a separate sheet of paper.

1. Provide an explanation of your faith, including how you became a Christian.
2. Why do you wish to teach in a Christian School?
3. What constitutes your basic philosophy of Christian education?
4. Describe your strengths and special interests that might be beneficial as a Christian school teacher.
5. Why would a parent want to have their student in your classroom?



**EMPLOYMENT**

(Provide accurate, complete employment record. Start with present or most recent employer)

<b>1</b>	Employer Name	Telephone	Employed Dates	
			From	To
	Address		Pay	
			Start	Last
Name of Supervisor		Reason for Leaving		
State job title and describe your work				

<b>2</b>	Employer Name	Telephone	Employed Dates	
			From	To
	Address		Pay	
			Start	Last
Name of Supervisor		Reason for Leaving		
State job title and describe your work				

<b>3</b>	Employer Name	Telephone	Employed Dates	
			From	To
	Address		Pay	
			Start	Last
Name of Supervisor		Reason for Leaving		
State job title and describe your work				

<b>Permission</b>	Administration may contact the employers listed above unless indicated below.			
	DO NOT CONTACT:			
	1. Employer Name _____	Reason _____		
2. Employer Name _____	Reason _____			

<b>References</b>	I verify that I have mailed the enclosed recommendation forms to the following references:			
	1. Personal Reference _____	Phone _____		
	2. Recent Supervisor _____	Phone _____		

<b>Signature</b>	I verify that I have read this application and declare that my answers are true and complete.			
	Printed Name _____	Date _____		
	Signature _____			

*Grace Christian Academy does not unlawfully discriminate on the basis of race, color, gender, nationality, ethnic origin, marital status, age, military status, or disability in the admission of students or the hiring of employees. Grace Christian Academy is an Equal Opportunity Employer (EOE).*



**Statement of Faith  
"THE APOSTLES CREED"**

"I believe in God the Father Almighty, Maker of heaven and earth. I believe in Jesus Christ, His only begotten Son, our Lord, who was conceived by the Holy Spirit, born of the Virgin Mary, suffered under Pontius Pilate, was crucified, dead and buried. He descended into hades. The third day He rose again from the dead. He ascended into heaven, and sitteth at the right hand of God the Father Almighty. From thence He shall come to judge the quick and the dead. I believe in the Holy Spirit, the holy Christian Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen"

**DOCTRINAL STATEMENT**

1. We believe the Bible to be the inspired, only infallible, authoritative word of God (2 Timothy 3:15-17; 1 Peter 1:23-25; Hebrews 4:12; John 20:31).
2. We believe that there is one God, eternally existent in three persons: Father, Son and Holy Spirit (Matthew 28:19; 3:16, 17; Luke 1:35; 1 John 5:7; 2 Corinthians 13:14).
3. We believe in the Deity of our Lord Jesus Christ (John 1:1, 2; 10:30; 14:9), in His virgin birth (Matthew 1:23), in His sinless life (Hebrews 4:15), in His miracles (John 2:11; Luke 1:1-4), in His atoning death through His shed blood (Romans 3:23-26; 1 Corinthians 15:3; Colossians 1:14; 1 John 1:7; Hebrews 10), in His bodily resurrection (Matthew 28:6; Romans 1:4; 1 Corinthians 15:4), in His ascension to the right hand of the Father (Luke 24:50,51; Acts 1:9-11; Ephesians 1:20; Colossians 3:1; Hebrews 4:14; 8:1), and in His future personal return in power and glory (Acts 1:11; Titus 2:13).
4. We believe that through the personal acceptance of Jesus Christ by faith a person becomes a Christian (John 1:12; Revelation 3:20) and his relationship with God is restored. The acceptance of Christ assures us that:
  - (A) Christ comes into our life (Revelation 3:20)
  - (B) Our sins are forgiven (Colossians 1:14)
  - (C) We become a child of God (John 1:12)
  - (D) A new life with Christ begins (2 Corinthians 5:17; John 10:10b)
  - (E) We are assured of heaven (John 11:25, 26; 17:3)
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a life pleasing to God (1 Corinthians 6:19; Galatians 5:22-23; Ephesians 5:18).
6. We believe in the resurrection of both the Christian and the non-Christian; the Christian to everlasting life; the non-Christian to everlasting loss (John 5:24-29; 1 Corinthians 15:20-28; Revelation 20:11-15).
7. We believe in the spiritual unity of believers in the Lord Jesus Christ (Ephesians 4:4).

<b>Signature</b>	<b>I affirm my personal agreement with Grace Christian Academy's Statement of Faith.</b>	
	Printed Name _____	Date _____
	Signature _____	



**CONFIDENTIAL PERSONAL INFORMATION**

This application is to be completed by all applicants for any position (volunteer or compensated) at Grace Christian Academy. It is used to help provide a safe and secure environment for those children and youth who participate in our programs and our facilities.

**PERSONAL INFORMATION**

Full Name \_\_\_\_\_ Birthday: Month \_\_\_\_\_ Day \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email \_\_\_\_\_ Soc. Sec. # \_\_\_\_\_

Phones: Daytime \_\_\_\_\_ Evening \_\_\_\_\_ Cell \_\_\_\_\_

1. Have you ever been investigated for, accused, suspected, indicted, or convicted of any crime involving child abuse, child sexual abuse, attempted sexual abuse of a minor, or any other crime involving children?  Yes  No

If yes, please explain \_\_\_\_\_  
\_\_\_\_\_

2. As an adult, have you ever abused or molested a minor in any way, regardless of whether there was any criminal investigation or conviction?  Yes  No

If yes, please explain \_\_\_\_\_  
\_\_\_\_\_

3. Have you ever been convicted of a D.U.I. offense?  Yes  No

If yes, describe all convictions in the past five years \_\_\_\_\_  
\_\_\_\_\_

4. Has your driver's license ever been revoked or suspended?  Yes  No

If yes, describe all occurrences in the past five years \_\_\_\_\_  
\_\_\_\_\_

5. Have you ever been convicted of felony?  Yes  No

If yes, please explain detail. Use a separate sheet of paper if necessary \_\_\_\_\_  
\_\_\_\_\_

<b>Signature</b>	<b>I acknowledge that the answers to the above statements are true and complete. If necessary, I authorize Grace Christian Academy to further investigate references, work records, evaluations, education or any other matters related to my suitability for employment. Furthermore, I authorize any references or former employers to disclose to the school any and all employment records, performance reviews, letter, reports and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release Grace Christian Academy, my former employers, references and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to personally view any references given to Grace Christian Academy.</b>	
	Printed Name _____	Date _____
	Signature _____	Soc Sec # _____



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**CONFIDENTIAL - CHURCH REFERENCE**  
**(Pastor, Bible Study Leader, Volunteer Leaders, Etc.)**

Thank you for agreeing to complete this reference form on my behalf. Upon completion, please send it to the school at the above address.

**Name of Applicant** (Print) \_\_\_\_\_ **Date** \_\_\_\_\_

**Street Address** \_\_\_\_\_ **Phone** \_\_\_\_\_

**City** \_\_\_\_\_ **State** \_\_\_\_\_ **Zip** \_\_\_\_\_



1. How long have you known the applicant? \_\_\_\_\_

2. What is your relationship to him/her? \_\_\_\_\_

3. Please comment on the following areas:

Spiritual Depth \_\_\_\_\_

\_\_\_\_\_

Love of Children \_\_\_\_\_

\_\_\_\_\_

Enthusiasm \_\_\_\_\_

\_\_\_\_\_

Personality \_\_\_\_\_

\_\_\_\_\_

Cooperation \_\_\_\_\_

\_\_\_\_\_

Adjustment to New Circumstances \_\_\_\_\_

\_\_\_\_\_



4. Describe briefly the best qualities and abilities of the applicant. \_\_\_\_\_

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5. Describe briefly the weakest qualities and abilities of the applicant. \_\_\_\_\_

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6. Do you feel these weak qualities are significant enough to warrant attention? \_\_\_\_\_

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7. Please comment (favorably or unfavorably) on any other area not mentioned in regard to the applicant for employment at our school. \_\_\_\_\_

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**Church Name** \_\_\_\_\_ **Telephone** \_\_\_\_\_

**Printed Name** \_\_\_\_\_ **Position** \_\_\_\_\_

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_





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**CONFIDENTIAL - SUPERVISOR REFERENCE**  
**(Recent Supervisor)**

Thank you for agreeing to complete this reference form on my behalf. Upon completion, please send it to the school at the above address.

**Name of Applicant** (Print) \_\_\_\_\_ Date \_\_\_\_\_

Street Address \_\_\_\_\_ Phone \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_



1. How long have you known the applicant? \_\_\_\_\_

2. What is your relationship to him/her? \_\_\_\_\_

3. Please comment on the following areas:

Spiritual Depth \_\_\_\_\_

\_\_\_\_\_

Love of Children \_\_\_\_\_

\_\_\_\_\_

Enthusiasm \_\_\_\_\_

\_\_\_\_\_

Disciplinarian \_\_\_\_\_

\_\_\_\_\_

Personality \_\_\_\_\_

\_\_\_\_\_

Cooperation \_\_\_\_\_

\_\_\_\_\_

Adjustment to New Circumstances \_\_\_\_\_

\_\_\_\_\_



4. Describe briefly the best qualities and abilities of the applicant. \_\_\_\_\_

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5. Describe briefly the weakest qualities and abilities of the applicant. \_\_\_\_\_

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6. Do you feel these weak qualities are significant enough to warrant attention? \_\_\_\_\_

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7. Please comment (favorably or unfavorably) on any other area not mentioned in regard to the applicant for employment at our school. \_\_\_\_\_

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**Employer Name** \_\_\_\_\_ **Telephone** \_\_\_\_\_

**Printed Name** \_\_\_\_\_ **Position** \_\_\_\_\_

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_